

**Toms River Fire Commissioners  
Joint Board Special Meeting Minutes  
Toms River Fire Academy  
October 27, 2021**

Commissioner Willson called the special meeting of the Toms River Fire Commissioners Districts No. 1 and No. 2 to order at 4:45 P.M. with the Salute to the Flag. The Chairmen made the following statement:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act and the adoption of a schedule of regular meetings and notices thereof being posted in the Municipal Building, 33 Washington Street, Toms River, New Jersey; being transmitted to the Asbury Park Press and Star Ledger and to all persons who have requested copies in accordance with the statute.

**ROLL CALL**

Britton - present via telephone	Autenrieth - present
Duff – Present	Convery - present
Heroy – Present	Tutela - present
Quinlisk – present	Latshaw - present
Willson - present	Minkler – absent

Administrators Kubiel and Carson were present.

**NEW BUSINESS**

Kubiel and Carson discussed the health benefits provided by the districts through the Toms River Township Health Benefit Program. After numerous requests to the township, we have not been officially notified of the rates and/or the carrier. However, we have received a copy of a letter that was forwarded to the township's bargaining units informing them that Horizon Blue Cross Blue Shield has proposed a (11%) increase in premiums and AETNA has proposed an 4.8% increase. All plans have been reviewed and it has been determined that they are equal to or better than the current plans provided. As a result, the Township has decided that they will transfer all employees to the AETNA plans effective January 1, 2022 with a 4.8% increase in premiums. Further discussion regarding transferring all fire district employees to the New Jersey State Health Benefit Program providing the bargaining units will agree. The tentative effective date of the SHBP/SEHBP benefits will be February 1, 2022 for all employees and retirees.

- 1) Resolution to Authorize participation under the SHBP and/or SEHBP Health Benefit Program. Motion Tutela Second Duff Ayes 9 Nays 0 **CARRIED**
- 2) Resolution to Authorize participation in the SHBP/SEHBP for Dental Plan Coverage. Motion Tutela Second Duff Ayes 9 Nays 0 **CARRIED**
- 3) Resolution to authorize participation in the Employee Prescription Drug Program. Motion Autenrieth Second Tutela Ayes 9 Nays 0 **CARRIED**

- 4) Resolution Authorizing District No. 1 Chief Administrator to sign all documents related to the SHBP/SEHBP benefits program. Motion Tutela Second Latshaw Ayes 8 Nays 1 (Convery) **CARRIED**

Unfinished Business – None

Participation by the Public – None

Motion Autenrieth Second Duff to go into Private Executive session @ 5:10 p. m. Ayes 9 Nays 0

Private Executive Session - *Matters relating to the employment relationship:* Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employees employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such manner or matters be discussed at a public meeting.

Private Executive Session

- 1) Bureau Contracts

**Motion Willson Second Tutela to go into open session @5:29 p.m. Ayes 9 Nays 0**

**There being no further business, Motion Duff Second Willson to close the meeting at 5:30 p.m. Ayes 9 Nays 0** **CARRIED**

**Executive session minutes**

**October 27, 2021**

**Joint Board of Fire Commissioners, Fire District No. 1 and Fire District No. 2**

The Board entered closed session at 5:10 p.m.

1. Contractual issues/CBA. Administrator Carson brought up an email that Administrator Kubiell sent to the IAFF 5053 indicating District No. 1 position to the last proposals submitted during negotiations. Administrator Carson indicated at the meeting that everyone agreed. Administrator Kubiell repeated and clarified the statement the statement he made during the negotiations. During the negotiations Administrator Kubiell stated. "I think the proposal is workable but he needed to speak to the liaisons". After he spoke to the liaisons, it was decided that the District No. 1 Administrators would not bargain away any Management Rights. There was no official agreement to the proposal until the liaisons agreed. Further discussion ensued and the Commissioners want the two administrators to meet with the bargaining unit to resolve the two remaining issues.

Motion Willson Second Tutela to go into open session @5:29 p.m. Ayes 9 Nays 0

There being no further business, Motion Duff Second Willson to close the meeting at 5:30 p.m.  
Ayes 9 Nays 0

**CARRIED**